

# AUSTRALIAN EMPLOYMENT COVENANT

## Mining Industry

### General Overview

In recent years the mining industry has become a primary industry in Australia and it now offers a vast range of job opportunities for people from all walks of life. It gives the option to fly in and fly out, relocate or stay where you are if there's work near you. This industry involves a lot of hard work, however there is reward financially, plus the opportunity for promotion and development once you have a foot in the door – it's a fantastic way to get a head start in life provided you can manage the lifestyle.

Many people in the mining industry work away from home which can be difficult for some. However the advantage of doing so often means a week or more at home which can allow for quality time with family and friends.

**So what sort of person do you need to be to work in Mining?** Mining can be hard work; however this is not to say that it can't be fun work! You need to be flexible and have the ability to be away from home for weeks at a time and, in some situations, relocate. In most instances you will be living with your co-workers so you will need to be able to cope with working and living closely with people. You need to be adaptable, driven and able to work independently and as part of a team. Mining employees are:

- ✓ Adaptable and easy going
- ✓ Hard working
- ✓ Capable of being away from family and friends for an extended period of time
- ✓ Able to work in extreme weather such as hot and humid environments
- ✓ Aware of and able to comply with safety regulations
- ✓ Able to take instructions
- ✓ Able to work well in a team

### The Jobs

There are a number of jobs available in the Mining Industry with a great opportunity for growth and promotion. Although there are few jobs that you can commence at an entry level position, once you get in door the sky is the limit!

**Plant Operator** – Plant operators have the task of assembling and dismantling equipment and fittings, operating conveyers, feeders, weight-meters and roll mills and clearing blockages in materials-handling and transporting equipment. Plant operators can work without formal qualifications however once you commence this role you will need undertake extensive site induction and training.

**Mine Operator** – Miners operate equipment to excavate, load and transport ore. It is their duty to operate excavating or ripping machines to remove overburdened ore. They operate equipment to load trucks for the transport of material. No formal qualification is needed for this role and all training is done on the job which includes an extensive site induction and equipment training program.

**Fire and Rescue Officer** - Fire and rescue officers play an essential role on mining sites. It is their duty to deliver training programs to employees including first aid, resuscitation, working safely at heights, working safely in a confined space and fire extinguisher use and training. They respond to all fire alarms, emergency calls and first aid cases and assist in the response to disasters such as floods and cyclones, plus much more! You can work as a fire and rescue officer without any formal qualifications and will be trained on site. You will however need to do a senior first aid course.

### Industry Requirements

- ✓ You need to be flexible and have the ability to leave home within a day
- ✓ You need to be willing to undertake ongoing training and professional development
- ✓ You need to be able to work under pressure and have the ability to do shift work

## Participant Details

Name:

Address:

Contact Number 1:

Contact Number 2:

Job Seeker ID:

Job Network Provider:

Case Manager Name:

Phone Number:

Mobile Number:

Email:

## Minimum Requirements Checklist

- Are you available to work shifts and travel for your work commitments?
- A Drivers License plus other licenses (i.e. heavy vehicle) will be required for many of these positions.
- Are you able to concentrate for long periods of time?
- Are you alert and do you take your safety and the safety of others seriously?
- Are you willing to undertake relevant training?
- Do you enjoy working as a part of a team

## Training Details

Dates:

Training Provider:

Training Location:

Trainer Name:

Uniform Requirements:

Meals Required:

Other Requirements:

## Signatures

Participant Name:

Participant Signature:

Case Manager Name:

Case Manager Signature: