

# INFORMATION FOR MENTORS

## What is a Mentor?

Mentors are volunteers who provide support, encouragement and guidance to new Indigenous workers within the AEC employer's workplace.

Over time, this support will assist the new worker to develop both in their job and personally.

It will be an informal relationship to enhance and encourage workplace performance. The mentor guides the new employee and increases the employee's self reliance.

Mentors are the real heroes in this historic initiative.

## Who can be a Mentor?

Anyone can be a mentor so long as they have a big heart and a strong commitment to helping people. No matter what your job is, you can be a mentor.

## What support will I receive?

As a mentor, there is much support available to you. This includes support and encouragement by AEC Employers, your own mentor's guidebook (*The Heroes Handbook*), a hotline, a website, online cultural awareness training and mentoring networking opportunities.

By you giving your time as a volunteer mentor you will help someone stay in the workforce and develop a work-habit for life. In doing so you give the greatest gift any of us ever can – you can improve someone's entire life. This will be your own personal, invaluable contribution to overcoming Indigenous disadvantage.

“As a mentor, it will be your small actions each day that will bring about real social change in our lifetime. Mentors are the real heroes in this historic initiative.”



For more information, visit [fiftythousandjobs.com.au](http://fiftythousandjobs.com.au)

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