

# AUSTRALIAN EMPLOYMENT COVENANT

## UNDERTAKING BY WORKPLACE MENTOR

### 1. BACKGROUND

I understand that the goal of the Australian Employment Covenant (**AEC**) is to get 50,000 Indigenous Australians off welfare and into employment in an industry of their choice.

By signing this document, I accept the personal responsibility, challenge and opportunity to play a historic role in breaking the cycles of welfare dependency and poverty within the Indigenous population by committing to act as a Workplace Mentor for an Indigenous participant in the AEC program, for a minimum of 26 weeks.

### 2. PERSONAL UNDERTAKING

I, \_\_\_\_\_, agree and commit to act as a Workplace Mentor for my Indigenous partner by:

- (a) **providing ongoing support and guidance to my Indigenous partner** to face and overcome the challenges of keeping a permanent job, particularly after long periods of unemployment;
- (b) **promoting workplace culture and practices that are supportive** of the recruitment, retention and development of Indigenous employees, to the best of my abilities;
- (c) **developing a relationship of trust and confidence** with my Indigenous partner by learning, listening and communicating; and
- (d) reading the materials provided by the AEC Executive with this form and contacting my employer or the AEC Executive "help-line" if any issues arise or if I require any advice or assistance in my role as a Workplace Mentor.

Dated     day of             2008

**Signed** by [insert mentor's name] in the presence of:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature of Witness

\_\_\_\_\_  
Name of Witness in full