

AUSTRALIAN EMPLOYMENT COVENANT

UNDERTAKING BY INDIGENOUS JOB-SEEKER

1. BACKGROUND

I understand that the goal of the Australian Employment Covenant (the "AEC") is to get 50,000 Indigenous Australians off welfare and into a job in an industry of their choice, once they complete job-specific training.

By signing this document, I accept the personal responsibility, challenge and opportunity to complete training and receive a job in an industry of my choice, as a participant in the AEC.

2. PERSONAL UNDERTAKING

I, _____, agree and commit to:

- (a) **select an industry** in which I would like to receive training and a job by completing and returning the required form to a Centrelink officer;
- (b) **complete the required job training** in my chosen industry, to the very best of my abilities;
- (c) **commit to stay in the job** I receive after training (or another job) for a *minimum* of 26 weeks, but preferably on a long term basis **and to perform my job** to the very best of my abilities; and
- (d) **accept the support and guidance of my Workplace Mentor** to face and overcome the challenges of keeping a permanent job.

Dated day of 2008

Signed by _____ in the
presence of:

Signature

Signature of Witness

Name of Witness in full

AUSTRALIAN EMPLOYMENT COVENANT

UNDERTAKING BY WORKPLACE MENTOR

1. BACKGROUND

I understand that the goal of the Australian Employment Covenant (the "AEC") is to get 50,000 Indigenous Australians off welfare and into employment in an industry of their choice.

By signing this document, I accept the personal responsibility, challenge and opportunity to play a historic role in breaking the cycles of welfare dependency and poverty within the Indigenous population by committing to act as a Workplace Mentor for an Indigenous participant in the AEC program, for a minimum of 26 weeks.

2. PERSONAL UNDERTAKING

I, _____, agree and commit to act as a Workplace Mentor for my Indigenous partner by:

- (a) **providing ongoing support and guidance to my Indigenous partner** to face and overcome the challenges of keeping a permanent job, particularly after long periods of unemployment;
- (b) **promoting workplace culture and practices that are supportive** of the recruitment, retention and development of Indigenous employees, to the best of my abilities;
- (c) **developing a relationship of trust and confidence** with my Indigenous partner by learning, listening and communicating; and
- (d) reading the materials provided to me regarding the AEC and contacting my employer or the Employment Covenant "help-line" if any issues arise or if I require any advice or assistance in my role as a Workplace Mentor.

Dated day of 2008

Signed by _____ in the
presence of:

Signature

Signature of Witness

Name of Witness in full